

## Panellists' CVs

| Name               | Affiliation              | Information                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|--------------------|--------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Nikhil Acharya     | BICC                     | <p>Before his engagement at BICC, Nikhil has worked with UNIDIR, UNDP/BCPR and UN IAWG/DDR. He specialises in field-based practical arms control activities in the Horn, Great Lakes and Sahel regions of Africa including weapons marking, registration and tracing as well as conducting assessments and enhancing the institutional capacity on PSSM of weapons and ammunition for militaries, police and wildlife services.</p> <p><a href="https://www.bicc.de/about/staff/staffmember/member/346-acharya/">https://www.bicc.de/about/staff/staffmember/member/346-acharya/</a></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Sophien Ben-Achour | Search for Common Ground | <p>Currently based in Washington DC, Sophien Ben-Achour works for <u>Search for Common Ground</u>, the world's largest international peacebuilding NGO. In his current position, he serves as the Chief of Party for a regional violence prevention programme in the Middle East and North Africa, supported by USAID.</p> <p>With a background in conflict transformation, Sophien Ben-Achour specialises in the reintegration of former violent extremist combatants, youth empowerment, conflict and countering violent extremism analysis and community resilience to violent extremism. Sophien Ben-Achour is a graduate of the Virginia Military Institute, where he received a Bachelor's degree in international affairs and holds two Master's degrees, in 'conflict resolution &amp; civil society development' and 'sociology of conflicts' from the American University of Paris and the Institute Catholic de Paris, respectively. Before joining Search in 2009, he was with the African Development Bank in Tunis and the International Chamber of Commerce in Paris.</p> |
| Milena Berks       | BICC                     | <p>Before joining BICC's project team to support the revision and dissemination of the United Nations Integrated Disarmament, Demobilization and Reintegration Standards (IDDRS), Milena Berks worked at the UN Office for Disarmament Affairs (UNODA) in the conventional arms branch. She helped implement small arms control initiatives in Africa with national and regional partners, including the African Union and the Regional Centre on Small Arms (RECSA). Before that, she was an Advisor on SALW control at BICC, engaging in regional small arms control initiatives in Africa, notably physical security and stockpile management (PSSM) and weapons and ammunition management (WAM). Milena Berks also worked as a DDR Officer for the UN Mission in the Central African Republic (MINUSCA) and the Belgian Development Cooperation in Niger.</p> <p><a href="https://www.bicc.de/about/staff/staffmember/member/646-berks/">https://www.bicc.de/about/staff/staffmember/member/646-berks/</a></p>                                                                       |
| Maja Bogicevic     | DPO                      | <p>Maja Bogicevic is Disarmament, Demobilization and Reintegration (DDR) Officer at United Nations</p> <p>She is a Political scientist with Masters' degree in international relations, with extensive knowledge and work experience in security sector reform (with the UN in the African Great Lakes region) and</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |

|                   |                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|-------------------|--------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                   |                    | broader interest in disarmament, demobilization and reintegration (DDR), conflict prevention, conflict resolution and peacebuilding.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Arthur Boutellis  |                    | Arthur Boutellis is a non-resident Senior Adviser at the International Peace Institute - IPI. He has worked with the UN missions in Burundi (BINUB), Chad and the Central African Republic (MINURCAT), Haiti (MINUSTAH) and Mali (MINUSMA). Arthur Boutellis has published widely, regularly speaks at conferences and in the media and teaches a graduate-level seminar at Columbia University.<br><a href="https://www.ipinst.org/by/arthur-boutellis">https://www.ipinst.org/by/arthur-boutellis</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Glaucia Boyer     | UNDP               | Glaucia Boyer has 12 years of experience in managing complex projects and multicultural teams, driving the preparation and monitoring of results and performance-based work planning, undertaking evaluation and nurturing team motivation through coaching and mentoring. She is an expert in results-based, gender-responsive design, implementation, monitoring and evaluation of projects and programmes in collaboration with government, inter-governmental and non-governmental actors through participatory approaches and has field experience with the United Nations in Mozambique, Angola and Central African Republic; delivery of technical assistance to prepare funding proposals through missions to Burundi, Comoros, Democratic Republic of the Congo, Indonesia/Aceh, Nepal, Niger, Republic of Congo, Rwanda, Sri Lanka, Sudan and Uganda.<br><a href="https://contactout.com/Glaucia-Boyer-41554894">https://contactout.com/Glaucia-Boyer-41554894</a>                      |
| Claudia Breitung  | BICC               | Claudia Breitung holds a Magister degree from the University of Duisburg-Essen, where she also started her academic career at the Institute of Sociology. She later joined the University's Institute for Development and Peace (INEF) doing research on development cooperation in post-conflict situations. In this context, she conducted field work in the Democratic Republic of the Congo (DRC), South Sudan and Uganda. Starting from 2011 (until 2014), Claudia Breitung worked for BICC as a technical advisor and was seconded to the South Sudan Disarmament, Demobilization and Reintegration (DDR) Commission. After completing her PhD (Dr rer. pol.), which focused on humanitarian interactions with non-state armed groups, she rejoined BICC to work on issues related to DDR and small arms and light weapons (SALW) control.<br><a href="https://www.bicc.de/about/staff/staffmember/member/17-breitung/">https://www.bicc.de/about/staff/staffmember/member/17-breitung/</a> |
| David de Beer     |                    | David de Beer has been a consultant in security sector reform (SSR) and reconstruction in various post-conflict societies for over 25 years. He has worked extensively for the European Union as well as for United Nations and OSCE missions. David de Beer's particular expertise is in post-conflict management, small arms and light weapons (SALW) management, community policing and DDR (disarmament, demobilisation & reintegration).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Véronique Dudouet | Berghof Foundation | Véronique Dudouet is a Senior Advisor at Berghof Foundation. She has managed various research projects on resistance/liberation movements, negotiations and third-party intervention in asymmetric conflicts, inclusive political/security transitions, post-war governance                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |

|                        |                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|------------------------|-----------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                        |                                                           | <p>and civil resistance. Véronique Dudouet conducts regular policy advice, peer-to-peer advice and training seminars for/with conflict and peacebuilding stakeholders. She also carries out consultancy research for various civil society organisations and international agencies (e.g. UNDP, European Parliament).</p> <p><a href="https://berghof-foundation.org/about/people/veronique-dudouet">https://berghof-foundation.org/about/people/veronique-dudouet</a></p>                                                                                                                                                                                                                                                                                                                                                                                         |
| Tarila Marclint Ebiede | Vesalius College Brussels                                 | <p>Tarila Marclint Ebiede is an Adjunct Professor in International Affairs at the Brussels School of Governance and a Research Associate at the Centre for Research on Peace and Development, KU Leuven, Belgium. His research interests focus on political violence, intra-state armed conflict, peacebuilding, youth, local governance and African politics. He is particularly interested in the long-term socio-political consequences of violent conflicts, especially the reintegration of ex-combatants, on people and communities. Tarila Marclint Ebiede is also interested in understanding how youth influence the political and governance processes in societies that have been affected by violent conflicts.</p> <p><a href="https://brussels-school.be/team/tarila-marclint-ebiede">https://brussels-school.be/team/tarila-marclint-ebiede</a></p> |
| Benjamin Etold         | BICC                                                      | <p>Benjamin works on patterns and trajectories of migration and displacement, and studies people's vulnerabilities, livelihoods, labour relations, and mobilities in different regions. He joined BICC in 2016 and coordinated BICC's activities in the collaborative project "Flucht: Forschung und Transfer", which aimed at strengthening and institutionalizing networks in forced migration and refugee studies in Germany. Since 2019, he leads the interdisciplinary, international, and EU-funded research project TRAFIG – Transnational Figurations of Displacement.</p> <p><a href="https://www.bicc.de/about/staff/staffmember/member/513-etzold/">https://www.bicc.de/about/staff/staffmember/member/513-etzold/</a></p>                                                                                                                              |
| Elizabeth Ferris       | Institute for the Study of International Migration (ISIM) | <p>Elizabeth Ferris is an ISIM Research Professor at Georgetown and a non-resident senior fellow in Foreign Policy at the Brookings Institution.</p> <p>She worked in various international projects and has written or edited six books and many articles on humanitarian and human rights issues which have been published in both academic and policy journals. Her current research interests focus on the politics of humanitarian action and on the role of civil society in protecting displaced populations.</p> <p><a href="https://isim.georgetown.edu/profile/elizabeth-ferris/">https://isim.georgetown.edu/profile/elizabeth-ferris/</a></p>                                                                                                                                                                                                          |
| Nuria Grigoriadis      | BICC                                                      | <p>Nuria Grigoriadis is leader of the SALW control project at BICC. Before joining BICC, she implemented peace and security projects in Africa with the Gesellschaft für Internationale Zusammenarbeit (GIZ) for almost ten years. In Ghana, she supported the Kofi Annan International Peacekeeping Training Centre, especially in civilian training courses such as DDR. In Ethiopia, she assisted the African Union in the operationalisation of the African Peace and Security Architecture and worked with IGAD and the European Union on cross-border collaboration in the border region between Ethiopia and Sudan.</p> <p><a href="https://www.bicc.de/about/staff/staffmember/member/888-grigoriadis/">https://www.bicc.de/about/staff/staffmember/member/888-grigoriadis/</a></p>                                                                        |

|                    |                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|--------------------|---------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Clemens Hach       | German Federal Foreign Office         | <p>Clemens Hach is the Head of Division S03-Crisis Prevention, Stabilisation, Peacebuilding-at the Federal Foreign Office in Berlin, dealing with crisis prevention, stabilisation and Peacebuilding. He took up his duties in August 2018.</p> <p>Before his assignment, he was the Deputy Head of Mission at the German Embassy in Bogotá, Colombia. Until 2016 he was Head of the Iraq Team and of the Post-ISIS Stabilisation Task Force at the Federal Foreign Office. In this capacity, he coordinated the Working Group on the Stabilisation of the Global Counter-ISIS Coalition. He served concurrently as the Deputy Head of Division for Syria and Lebanon.</p> <p>Prior assignments included a two-year secondment (2010 to 2012) to the US Department of State as a Senior Advisor on International Partnership to the Special Representative for Afghanistan and Pakistan (SRAP).</p> |
| Corinna Hauswedell | Conflict Analysis and Dialogue (CoAD) | <p>Corinna Hauswedell is Director of Conflict Analysis and Dialogue (CoAD) in Bonn. As historian, she worked at various international institutions. Her key expertise is post-conflict peacebuilding, comparative conflict history and analysis (Cold War history, Northern Ireland conflict, Middle East), European security policy and 20th century peace movements.</p> <p><a href="https://www.bicc.de/about/staff/staffmember/member/25-hauswedell/">https://www.bicc.de/about/staff/staffmember/member/25-hauswedell/</a></p>                                                                                                                                                                                                                                                                                                                                                                 |
| Lina Imran         | African Union                         | <p>Lina Imran is an officer dealing with issues of disarmament, demobilization and reintegration (DDR) at the DDR/SSR Division, Political Affairs and Peace and Security Department, African Union Commission. She previously worked on issues of youth development; security sector reform; socio economic reintegration and fragility with the African Security Sector Network (ASSN) as well as the World Bank Group (WBG).</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Kees Kingma        |                                       | <p>Kees Kingma is a development economist and expert in post-conflict development, demilitarization and reintegration of war-affected groups. He has more than three decades of broad international experience—operational as well as analytical. He is currently a consultant providing analysis, management and advisory services to international organisations, governments and non-governmental organisations.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Srinivas Kumar     | UNDP                                  | <p>Srinivas Kumar is Head of stabilization, UNDP, Sudan ( covering Community security and stabilization, DDR, SALW, Migration, CVE/PVE, climate security , peace building).</p> <p>He worked and supported missions in Kosovo, Georgia, Libya, Iraq, Sudan, Philippines, Liberia and Sierra Leone (UN and national counterparts). He supported UNDP Headquarters on crisis response on diverse global guidance notes.</p> <p>He holds a PG diploma in Disaster Management from Cranfield university , London, and a Master in Sustainable Development and a Master in Engineering in Natural Resources management.</p>                                                                                                                                                                                                                                                                              |
| Guillaume Lacaille | DCAF                                  | <p>Guillaume Lacaille is a Senior SSR Advisor. He has over 15 years experience working on security reform, peacebuilding and stabilisation mostly in conflict-affected countries in Africa. He has</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

|                  |                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|------------------|--------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                  |                          | held various positions as field analyst, policy adviser and programme manager in EU and UN field missions, development agencies and a preeminent think-tank.<br><a href="https://issat.dcaf.ch/ISSAT/Team/Core-Team/Guillaume-Lacaille">https://issat.dcaf.ch/ISSAT/Team/Core-Team/Guillaume-Lacaille</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Flora McCrone    |                          | Flora McCrone is an independent consultant in the fields of justice, human rights and peacebuilding in East Africa.<br><a href="https://www.peaceinsight.org/en/authors/flora-mccrone/">https://www.peaceinsight.org/en/authors/flora-mccrone/</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Jaremey McMullin | University of St Andrews | Jaremey R. McMullin is a Senior Lecturer in the School of International Relations at the University of St Andrews and Director of the Centre for Peace and Conflict Studies at St Andrews. He has published research on ex-combatant reintegration and conflict-affected youth in <i>International Peacekeeping</i> , <i>Review of International Studies</i> , and <i>Third World Quarterly</i> . His monograph, <i>Ex-combatants and the Post-conflict State: Challenges of Reintegration</i> , was published in Palgrave Macmillan's Rethinking Political Violence series.<br><a href="https://risweb.st-andrews.ac.uk/portal/en/persons/jaremey-mcmullin(b4951b2c-d0d7-452e-9e40-896564d78537).html">https://risweb.st-andrews.ac.uk/portal/en/persons/jaremey-mcmullin(b4951b2c-d0d7-452e-9e40-896564d78537).html</a> |
| Alina Neitzert   | BICC                     | Alina Neitzert has key expertise in radicalisation, extremism and prevention, migration and integration, especially in the German-Turkish context. Her PhD research centred on persons who grew up in Germany with Turkish parents but later decided to migrate to Istanbul. During her PhD, she was based at the Bremen International Graduate School of Social Sciences (BIGSSS) but conducted her field work in Istanbul. She has taught qualitative research methods at Bremen University.<br><a href="https://www.bicc.de/about/staff/staffmember/member/719-neitzert/">https://www.bicc.de/about/staff/staffmember/member/719-neitzert/</a>                                                                                                                                                                         |
| Paul Nolan       |                          | Paul Nolan is Research Director with Northern Ireland Peace Monitoring Survey. A native of Belfast, he has been involved in various NGO peacebuilding campaigns, and in 1998 was chair of the Yes campaign in the referendum which followed the Belfast/Good Friday Agreement. His early career was spent in adult education, and as Director of the Workers' Educational Association he helped to pioneer anti-sectarian education and training. Before taking up his current post, he worked as Director of the Institute of Lifelong Learning at Queen's University Belfast where he also published on issues relating to peace education.<br><a href="https://www.peaceinsight.org/en/authors/paul-nolan/">https://www.peaceinsight.org/en/authors/paul-nolan/</a>                                                    |
| Kaan Orhon       | Grüner Vogel e.V.        | Kaan Orhon does research in Islamic studies and heads the Bonn office of the counselling centre "Leben" of the Berlin-based association Grüner Vogel e. V. He supports relatives of people who are radicalised by religion as well as people seeking help to leave their radicalised environment.<br><a href="http://gruenervogel.de/">http://gruenervogel.de/</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Randolph Rhea    | Folke Bernadotte Academy | Randolph Rhea is a DDR Specialist at FBA. He works supporting DDR processes across Africa, Asia, Europe and Latin America as well as in the development of international strategic policy and operational guidance on DDR. Randolph Rhea has previously worked with the World Bank's Transitional Demobilization and Reintegration Program (TDRP) and is a regular guest lecturer at several universities.                                                                                                                                                                                                                                                                                                                                                                                                                |

|                       |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|-----------------------|----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                       |                            | <a href="https://fba.se/en/">https://fba.se/en/</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Joanne Richards       | BICC                       | Joanne Richards wrote her PhD on demobilisation and desertion in the Democratic Republic of the Congo. Since joining BICC, her focus has broadened to include small arms control in the Sahel region and countering violent extremism in Somalia. She is also currently seconded as a Technical Advisor to the African Union Defense and Security Division.<br><a href="https://www.bicc.de/about/staff/staffmember/member/466-richards/">https://www.bicc.de/about/staff/staffmember/member/466-richards/</a>                                                                                                                                                                     |
| Zeynep Şahin-Mencütek | BICC                       | Before joining BICC, Zeynep Şahin-Mencütek worked at various research institutions. Her research focuses on the governance of migration, foreign policy-migration nexus, migration narratives, comparative policies and politics in the Global South and diaspora politics.<br><a href="https://www.bicc.de/about/staff/staffmember/member/780-sahin-mencuetek/">https://www.bicc.de/about/staff/staffmember/member/780-sahin-mencuetek/</a>                                                                                                                                                                                                                                       |
| Conrad Schetter       | BICC                       | Conrad Schetter is Director of BICC. He started his academic career with studies on the impact of ethnicity on violent conflicts. Later, his research focussed on topics, such as politics of interventions, economies of violence and fragile states. More recently, he undertook extensive research on civil-military interactions, ungoverned spaces and the nexus between conflict and migration. Conrad has given advice to German ministries, government organisations and NGOs such as GIZ, Concern and Welthungerhilfe.<br><a href="https://www.bicc.de/about/staff/staffmember/member/330-schetter/">https://www.bicc.de/about/staff/staffmember/member/330-schetter/</a> |
| Himayu Shiotani       | Conflict Armament Research | Himayu Shiotani is the Head of International Policy at Conflict Armament Research. He specialises in research strategy and policy advisory on conventional weapons to promote knowledge on the regulation of the global arms trade, armed violence reduction, explosive hazard risk mitigation, and weapon and ammunition management in West and Central Africa, as well as in Iraq and Somalia.<br><a href="https://unidir.org/non-resident-fellows/himayu-shiotani">https://unidir.org/non-resident-fellows/himayu-shiotani</a>                                                                                                                                                  |
| Sergiusz Sidorowicz   | DPO                        | Sergiusz Sidorowicz is a policy and planning officer in the DDR Section of the UN Department of Peace Operations. He has supported a number of DDR Programmes in Africa and Middle East, including South Sudan, Somalia, Central African Republic and Libya. In 2016-17, he worked in the Office of Special Envoy for Yemen, based in Sana'a. Before joining the United Nations, he worked in the Polish diplomatic service, including in the Permanent Mission of Poland to Geneva.                                                                                                                                                                                               |
| Irma Specht           | Transition International   | Irma Specht is an anthropologist with 24 years of experience in the transition processes from conflict to peace. She has an international reputation in the field of socio-economic reintegration, youth employment, gender and conflict transformation.<br><a href="https://www.transitioninternational.com/ti/management/">https://www.transitioninternational.com/ti/management/</a>                                                                                                                                                                                                                                                                                            |

|                                 |                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|---------------------------------|--------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Mark Speich                     | State of North Rhine-Westphalia                        | Mark Speich is State Secretary for Federal and European Affairs and International Affairs of the State of North Rhine-Westphalia.<br><a href="https://mbei.nrw.de/media/image/staatssekretaer-dr-mark-speich-0">https://mbei.nrw.de/media/image/staatssekretaer-dr-mark-speich-0</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Andres Stapper Segrera          | Colombian Agency for Reincorporation and Normalisation | Stapper Segrera is an Attorney at Law graduated from Universidad Santo Tomás, holds a Specialist degree in Business Law and Commercial Law from Universidad Colegio Mayor de Nuestra Señora del Rosario, Specialist in Human Rights and International Humanitarian Law from Universidad Externado de Colombia, and has studies in Security and Defense from Escuela Superior de Guerra. He served as Secretary General and Director General of the Agency for Reincorporation and Normalization (ARN).<br><a href="https://www.reincorporacion.gov.co/en/agency/Pages/Management-team/Director-General.aspx">https://www.reincorporacion.gov.co/en/agency/Pages/Management-team/Director-General.aspx</a>                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Juan Fernando Valenzuela Arango | Compañía Nacional de Chocolates S.A.S.                 | Juan Fernando Valenzuela Arango is Director of Purchasing and Agricultural Development of Compañía Nacional de Chocolates / Grupo Nutresa. He directs for Colombia and production platforms in Peru, Costa Rica and Mexico that the Company has. He has worked for 29 years in the Company, in supply and Agricultural Development issues. He is Director in cocoa agricultural projects about sustainability, such as: <ul style="list-style-type: none"> <li>\ Yarigües Research Farm of the National Chocolates Company with 262 hectares, located in Magdalena Medio, near Barrancabermeja.</li> <li>\ Granja la Nacional, of 8 hectares in the southwest of Antioquia.</li> <li>\ Cacao for the Future Fund in northeast Antioquia, with small farmers on 1,000 hectares.</li> <li>\ 126 projects with Productive Alliances of the Ministry of Agriculture and private companies, in 22,000 hectares, impacting 14,000 cocoa families.</li> </ul> Juan Fernando Valenzuela Arango is Representative to the World Cocoa Foundation, which represents the world cocoa industry in the world, as well as to National Cocoa Council in Colombia. |
| Judith Verweijen                | University of Sheffield                                | Judith Verweijen is lecturer at the University of Sheffield. Her work is situated at the intersection of conflict studies, political ecology and political geography. She examines processes of everyday militarisation, the interplay between armed and social mobilisation and the micro dynamics of violence in areas of protracted armed violence, zooming in on conflicts around natural resources. She focuses on eastern DRC, where she has conducted intermittent fieldwork since 2010.<br><a href="https://www.sheffield.ac.uk/politics/people/academic-staff/judith-verweijen">https://www.sheffield.ac.uk/politics/people/academic-staff/judith-verweijen</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Marc von Boemcken               | BICC                                                   | Marc von Boemcken is the Head of Research at BICC. Marc has been involved in a wide range of research projects at the institute. He worked on arms export control policy and developed the Global Militarisation Index (GMI). Besides working at BICC, he also regularly teaches seminars at the Institute of Political Science and Sociology of Bonn University.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |

|                |                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|----------------|--------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                |                    | <a href="https://www.bicc.de/about/staff/staffmember/member/16-von-boemcken/">https://www.bicc.de/about/staff/staffmember/member/16-von-boemcken/</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Nikkie Wiegink | Utrecht University | <p>Nikkie Wiegink is working at the Department of Cultural Anthropology as assistant professor. She is the author of the book <i>Former Guerrillas in Mozambique</i> (University of Pennsylvania Press), based on ethnographic fieldwork among former Renamo combatants. She has published on (former) armed group dynamics, disarmament, demobilisation and reintegration, war veterans, witchcraft, and citizenship. Her most recent research project focuses on corporate sovereignty, coal mining and resettlement in Mozambique. Previously she worked as a consultant on disarmament, demobilisation and reintegration and small arms control in Sudan for BICC (2014-2015), where she is currently a research associate.</p> <p><a href="https://www.uu.nl/medewerkers/nwiegink">https://www.uu.nl/medewerkers/nwiegink</a></p> |
| Simon Yazgi    | UNIDIR             | <p>Simon Yazgi is a non-resident fellow in the Conventional Arms Programme at UNIDIR. He has over 20 years of experience in peacemaking and peacekeeping with the United Nations in the field and at headquarters.</p> <p>Simon Yazgi's areas of expertise include conflict prevention and management—ceasefires, peace mediation, disarmament, demobilisation and reintegration, security sector reform (SSR), conflict analysis, small arms and light weapons control, community violence reduction and political risk analysis.</p> <p><a href="https://unidir.org/non-resident-fellows/simon-yazgi">https://unidir.org/non-resident-fellows/simon-yazgi</a></p>                                                                                                                                                                    |